

# **WARNING**

This area can expose you to chemicals including

which is known to the State of California to cause cancer or birth defects or other reproductive harm.

For more information, go to [www.P65Warnings.ca.gov](http://www.P65Warnings.ca.gov).

**It's the Law!**  
**Prop 65 Compliance Instructions**  
**Do NOT Post These Instructions**

Prop 65 compliance applies to businesses with 10 or more employees. There are two ways for you to comply with Prop 65's requirement of providing a clear and reasonable warning:

**1. Distribute a Prop 65 Fact Sheet to all Tenants**

- Include it as part of every lease signing process to ensure all new tenants receive it
- If you have never given it to your tenants before or if you purchased a new property and are unsure if the previous owners have done this, better be safe than sorry and send one to every unit. **(The Prop 65 Fact Sheet is available at <https://oehha.ca.gov/media/downloads/faqs/prop65tenants.pdf>)**

**2. Post warning signs at entrances** to warn people of potential exposure before they enter your premises - this will give them the choice to go in or not. Warning sign must include the following three items:

**1) The name of at least one listed chemical that prompted the warning:**

- For example, "Carbon monoxide" could be listed for car exhaust or tobacco smoke
- Another option is to look up the chemical directly on the Prop 65 list, if you know what you are looking for. You may view the list by visiting <https://oehha.ca.gov/proposition-65/proposition-65-list>

**2) The Internet address for OEHHA's new Proposition 65 warnings website, [www.p65warnings.ca.gov](http://www.p65warnings.ca.gov)** which includes additional information on the health effects of listed chemicals and ways to reduce or eliminate exposure to them

**3) A triangular yellow warning symbol **

**HOW TO POST WARNING SIGNS**

- **If you have four (4) or less units**, all you have to do is **distribute the Prop 65 Fact Sheet**, and call it a day - see #1 in the "How to Comply Section" above. Thank your lucky stars and continue to read what your fellow landlords have to do with their five or more units.
- **If you operate five (5) or more units**, you have the responsibility of making sure you warn tenants, prospective tenants, guests, vendors, delivery persons, their mother, and sister and anybody else that could potentially enter your property. You do this by posting warning signs at **ALL of the primary public entrances** - by foot or car.

**Suggested Areas to Post Warning Signs:**

- Front pedestrian entries, side entries, rear entries
- Vehicle entries
- Open area, garden-style properties that do not have main entrances should have signs posted on walkways and/or driveways leading into the property - you can post on walls, gates, fences, etc. - any place conspicuous for someone to be forewarned before they enter the property.
- Any areas not accessible by main entrances must also have a sign at their entry locations or in the surrounding area prior to "entry" - this includes detached/remote laundry rooms, community centers, fitness centers, playgrounds etc.